## Chapter MP3 script

7

## **Leadership-Theory and Practice**

In this recording we summarise the content of chapter 7 Leadership- Theory and Practice. Studying this chapter should help you review the main theories of leadership; discuss alternative styles of leadership; compare various types of leader;

Introducing the chapter, the authors start with <insert introduction>.

The key concepts discussed within this chapter are:

Appointed Leader - A leader who influences others by virtue of their position; Charismatic leadership - The ability to exercise leadership through the power of the leader's personality.; Functional Leader - A person who leads by action rather than by position; Leadership - "the process of influencing others to understand and agree about what needs to be done and how to do it, and the process of facilitating individual and collective efforts to accomplish shared objectives"; Situational leadership - an approach to determining the most effective style of influencing; Traits approach to leadership - "assumes leaders are born and not made. Leadership consists of certain inherited characteristics, or personality traits, which distinguish leaders from followers. Attention is focused on the person in the job and not the jo.

Other terms discussed include:

Principle-centred Leader; Styles of leadership; traditional authority; .

Summarising and concluding, the author(s) make the following comments - <insert Conclusion>.

We have now reached the end of the chapter 'Leadership- Theory and Practice'.

There are a number of references for this chapter where further reading opportunities are identified for you.